

Facilitator guide for Ice Breaker and Integration Phases

Ice Breaker Phase

Welcome

Introduce team and self

Explain how we got this started

- ✓ Rt. 377 Fire Department has been learning from this incident since it happened
- ✓ Numerous site visits by numerous agencies
- ✓ Became a big part of DBNF Line Office/IC curriculum
- ✓ Became a go to curriculum for Annual Fire Refresher for numerous agencies
- ✓ National Staff Ride Development Workshop (Credit to EJ Bunzendahl DBNF Forest FMO for making this happen)

Cover the Preliminary Learning Material (PPT)

- ✓ What is a Staff Ride?
- ✓ Briefly Touch on both reports
- ✓ Show Island Fork YouTube video
- ✓ Reasons Swiss Cheese Model
- ✓ Mindful Management
- ✓ 5 Principles of High Reliability Organizations
- ✓ Organizational Culture (briefly cover 4 types, more discussion at integration)

Participant introductions: Who you are, what you do, and what you expect to get out of this?

Participation from everyone here is absolutely critical for this learning opportunity to be effective!

Integration Phase

Welcome back

Give Thanks for the meal

Eat

As folks begin to finish eating discuss how integration phase is intended to tie in everything from the ice breaker and the field portion of the day.

Use slide from Icebreaker PPT presentation on Organizational Culture to discuss.